

## CUPE 1480 POLICIES AND PROCEDURES

### COMMITTEE OUT OF POCKET EXPENSES (By-Laws 10d)

<b>Joint Committees – paid mileage but not \$50.00</b>	<b>Committees – paid mileage, entitled to be paid \$50.00 for outside work hour meetings. Paid annually in Oct. for each committee member sits on</b>
Joint Health & Safety – board pays mileage for this one	Caretaking Staffing outside work hours
Labour Management	Social
Pay Equity	By-Laws
PD Committee out of PDT	Clerical Staffing outside work hours
WSIB	IT Staffing outside work hours
Financial Committee	EA Staffing outside work hours
	Casual Workers Committee
	ECE Staffing outside work hours

Negotiations Committee get \$100.00 when negotiating

Committee chair shall submit names of members who are entitled to payment.

### MEMBER FINANCIAL ASSISTANCE

- Motions from the floor of the union meeting to assist a member for over \$250.00 shall be referred to the member financial assistance committee to review or can be submitted to committee for their recommendation to steward council to take to membership by notice of motion.

### DONATIONS

- Up to \$250.00 for appeals at conventions shall be decided by delegates in attendance and notification to membership on delegate report of conventions.

### CHARITIES

- Donations of \$1,500.00 each year to each of three chosen charities Toys for Tots , Clothes for Kids, Newburg Christmas Concert.
- Additional donations shall not exceed \$5,500.00 in a year.
- Motions to donate to other charities shall go to the financial committee for approval before coming to the floor.

#### MEMBERS LEAVING STEWARD COUNCIL ETC.

- Each officer leaving steward council will receive a gift card of their choice in the amount of \$200.00 for at least one full term (2 years)
- Each member of Steward Council, Membership Officer and Trustee leaving shall receive a gift card of their choice in the amount of \$100.00 for at least one full term. (2 or 3 years). In the event members choose to return in future then leave again they would not receive another gift card. This is considered a thank you and is a one time gift.

#### IN LIEU OF GIFTS FOR ILLNESSES OF MEMBERS OR DONATIONS FOR DEATH OF A MEMBERS FAMILY

Donate to 2 charities once per year \$500.00 each to places like heart & stroke foundation, cancer research, diabetes foundation, etc.

#### CELL PHONES

President, Vice President's, Rec. Sec. and Sec. Treasurer shall be entitled to \$50.00 per month toward their personal cell phone bills. Chief Stewards, stewards and WSIB reps shall be entitled to \$25.00 per month toward their personal cell phone bills. Their cell phone number must be posted on CUPE 1480 elected member & WSIB list in order to get payment.

#### RETIREE ASSOCIATION

Local will pay \$5.00 per member for each luncheon in the school year up to 5 times.

#### SOCIAL EVENTS

For each social event the local will pay \$40.00 for each member and their guest toward the cost.

The local will cover approximately one-half the cost of retirement banquet for members. Social committee members involved in planning shall be totally covered for meal.

Member(s) of social committee planning the trip will not have to pay their cost as a thank you for organizing the event.

#### WSIB Reps.

Due to the cost of training for WSIB Level I & II, plus return to work, we expect WSIB Reps. to serve 3 to 5 years

#### CUPE JACKET GIVEN TO ALL MEMBERS WITH 25 YEARS OF SERVICE AS A CUPE MEMBER

- *Order forms available from Dan Jackson*

**CANADIAN UNION OF PUBLIC EMPLOYEE (CUPE) LOCAL 1480 MEMORIAL SCHOLARSHIP**

History: This scholarship was established in memory of CUPE Local 1480 members for their hard work and dedication. This scholarship will **rotate** between the Limestone District Secondary Schools.

Terms of Reference: This scholarship is awarded to a deserving, hard working student with leadership qualities who is entering community college or starting an apprenticeship.

Procedure: The Student Service Department selects a student for this scholarship. The secretary-treasurer or president of L1480 will be notified of the name of recipient.

Value: \$1,000.00

2019	LCVI
2020	NAEC
2021	Sydenham High
2022	NDSS
2023	GREC
2024	KSS
2025	BSS
2026	ESS
2027	FSS
2028	LSS