



Canadian Union of Public Employees Local 1480

President: Dan Jackson

Recording Secretary: Donna Jackson

October 9th, 2018

To: All CUPE Members

Greetings Brothers and Sisters,

As you are aware, we are heading in to a bargaining year as our contract expires in August 2019. To prepare for bargaining, we would like to seek input from each classification about issues and concerns affecting each working group.

Monetary issues like wages, benefits and additional hours of work are dealt with at the Central table. Locally we can deal with issues through Labour Management or negotiating on issues such as language; (Vacation time, lieu time, timelines on discipline, grievance process, hours of work times, and job posting processes... just to name a few)

With the new PC government lead by Doug Ford, we expect this to be a very challenging year for bargaining centrally. If you have been listening to the news, you already know he is trying to cut back gains made to the Employment Standards Act.

We will be having classification meetings after General Membership meetings between now and Spring closer to when we can serve notice to Bargain to hear ideas and address items for bargaining, we will also be sending out links for surveys for those who cannot attend.

Added to this it gives us the opportunity to hear from individual classifications as we know it can be difficult to convey your concerns during a general meeting, and allows us to know what the concerns are and how to deal with them.

It also gives you the members the chance to collaborate with others in similar fields.

We hope to have a schedule out soon to the membership so plans can be made to attend that meeting.

In Solidarity;

Dan Jackson
President CUPE 1480

